



Job Description

Full Time River Clean-Up Crew Member

Status: 10-99 Contract Employee / Hourly

Compensation: \$27.50 per hour – eligible for overtime

Reports to: River Clean-Up Team Leader

Direct Reports: No one

Typical Schedule: Full Time - 32+ hours per week. Flexible to meet the needs of the clean-up projects. Workdays may be cancelled due to adverse weather or water conditions.

Reporting to River Clean-up Team Leaders, River Clean-Up Team Crew Members work in teams with the goal of restoring the East TN rivers to an accessible, safe, and scenic condition for paddlers, commercial outfitters, members of the public, and landowners.

River Clean-Up Crew Members commit to working safely and efficiently while they perform their assigned tasks.

Specifically, Clean-Up Crew Members are responsible for:

- Removing trash, debris and stabilizing riverbanks
- Ensuring proper disposal of garbage and debris to be removed
- Tracking and reporting to River Clean-Up Team Leaders findings, general operations, logistics, progress and accomplishments
- Engaging the public through volunteer events and direct communication
- Entering time records for their workday
- Be committed to and responsible for maintaining safety standards
- Adhering to regulatory requirements

Work will be conducted in a variety of locations (such as along the river itself and on private riverside lands when permitted to do so) and conditions (including extreme cold and heat as well as clear or inclement weather).

The work is extremely demanding and is completed in environments that are potentially hazardous (such as in or on water). While much of the work will be done on foot, River Clean-Up Leaders and Crew Members will also work in boats (rafts, jon boats, canoes, etc.) River Clean-Up team leaders and Crew Members must be prepared for strenuous tasks including the frequent lifting and moving of objects up to (and sometimes exceeding) 50 pounds, bending, stooping, standing, or sitting for long periods of time.

Collected garbage will be bagged and/or collected and disposed of properly with equipment (trucks, dump trailers, etc.), along with rented dumpsters and other items.

Mountain True will provide the necessary tools and equipment to pick up and remove trash and debris.

Qualifications:

- 18 Years of age or older
- Prior experience with litter clean-ups, especially in, on, and around rivers, boating experience, chainsaw and power tool use, and driving trailers are helpful skills, but not required.
- Access to reliable transportation and a valid driver's license
- Access to sturdy work clothes

This job description is only a summary of typical functions and essential duties being performed by individuals assigned to this position. The actual duties, roles and responsibilities may differ slightly from this job description and are not intended to be an exhaustive list. In signing this form, I understand the position's requirements and I acknowledge that I can satisfactorily perform these essential job functions as outlined above.

Employee Name (printed):

Employee Signature:

Date:

Manager Name (printed):

Manager Signature:

Date:
